

**Disclosure Pursuant to Regulation 25(7) read with 46(2)(i) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015**
**Details of Familiarization Programme imparted to Independent Directors as on 1<sup>st</sup> August 2022**

| Sl. No.                      | Date of Program | Type of familiarization program  | Independent Directors   |              |                 |              |                    |              |                  |              |                     |              |
|------------------------------|-----------------|--|-------------------------|--------------|-----------------|--------------|--------------------|--------------|------------------|--------------|---------------------|--------------|
|                              |                 |  | Dr. (Mrs.) Indu Shahani |              | Mr. M.K. Sharma |              | Mr. D. Sivanandhan |              | Mr. Rajeev Gupta |              | Mr. V.K Viswanathan |              |
|                              |                 |  | Attendance              | No. of hours | Attendance      | No. of hours | Attendance         | No. of hours | Attendance       | No. of hours | Attendance          | No. of hours |
| 1.                           | 26.05.2016      | Impact of prohibition on business and risk assessment and mitigation.  | Yes                     | 3            | Yes             | 3            | Yes                | 3            | Yes              | 3            | NA                  | -            |
| 2.                           | 27.05.2016      | Meeting regulatory challenges  | Yes                     | 3            | Yes             | 3            | No                 | -            | Yes              | 3            | NA                  | -            |
| 3.                           | 26.07.2016      | Strategic discussion-marketing   | Yes                     | 2            | Yes             | 2            | Yes                | 2            | No               | -            | NA                  | -            |
| 4.                           | 27.10.2016      | Training on Branding and Marketing   | Yes                     | 0.5          | Yes             | 0.5          | Yes                | 0.5          | Yes              | 0.5          | Yes                 | 0.5          |
| 5.                           | 27.10.2016      | HR – Talent Transformation   | Yes                     | 1            | Yes             | 1            | Yes                | 1            | Yes              | 1            | Yes                 | 1            |
| 6.                           | 17.11.2016      | Induction training to Mr. V.K Viswanathan for familiarization about the nature of industry in which the company operates and his roles, rights, responsibility and overview about each of the functions. | NA                      | -            | NA              | -            | NA                 | -            | NA               | -            | Yes                 | 8.50         |
| 7.                           | 21.01.2017      | Productivity Initiative  | No                      | -            | Yes             | 1            | Yes                | 1            | Yes              | 1            | Yes                 | 1            |
| 8.                           | 27.03.2017      | Presentation on Company's Strategy   | Yes                     | 3.5          | Yes             | 3.5          | Yes                | 3.5          | Yes              | 3.5          | Yes                 | 3.5          |
| 9.                           | 30.05.2017      | Digital Marketing  | Yes                     | 1            | Yes             | 1            | No                 | -            | No               | -            | Yes                 | 1            |
| <b>Independent Directors</b> |                 |  |                         |              |                 |              |                    |              |                  |              |                     |              |

| Sl. No.                      | Date of Program | Type of familiarization program   | Dr. (Mrs.) Indu Shahani |              | Mr. M.K. Sharma |              | Mr. D. Sivanandhan |              | Mr. Rajeev Gupta |              | Mr. V.K Viswanathan |              |
|------------------------------|-----------------|---|-------------------------|--------------|-----------------|--------------|--------------------|--------------|------------------|--------------|---------------------|--------------|
|                              |                 |   | Attendance              | No. of hours | Attendance      | No. of hours | Attendance         | No. of hours | Attendance       | No. of hours | Attendance          | No. of hours |
| 10.                          | 23.07.2017      | Corporate Advocacy  | Yes                     | 1            | Yes             | 1            | Yes                | 1            | Yes              | 1            | Yes                 | 1            |
| 11.                          | 23.01.2018      | Discussion on brands  | Yes                     | 1            | Yes             | 1            | Yes                | 1            | Yes              | 1            | Yes                 | 1            |
| 12.                          | 13.04.2018      | Discussion on Strategy and Acquisition  | Yes                     | 3            | Yes             | 3            | Yes                | 3            | Yes              | 3            | Yes                 | 3            |
| 13.                          | 23.07.2018      | Update on the Companies Amendment Act and its impact and Recent Development in other Corporate laws in India and its implication. | Yes                     | 0.75         | Yes             | 0.75         | Yes                | 0.75         | Yes              | 0.75         | Yes                 | 0.75         |
| 14.                          | 31.10.2018      | Commercial and Sales automation   | Yes                     | 1            | Yes             | 1            | Yes                | 1            | Yes              | 1            | Yes                 | 1            |
| 15.                          | 31.10.2018      | Implication of Amendment to SEBI LODR   | Yes                     | 0.5          | Yes             | 0.5          | Yes                | 0.5          | Yes              | 0.5          | Yes                 | 0.5          |
| 16.                          | 31.10.2018      | Succession Planning   | Yes                     | 1            | Yes             | 1            | Yes                | 1            | Yes              | 1            | Yes                 | 1            |
| 17.                          | 23.01.2019      | Update on Implication of Amendment to SEBI LODR and other Regulatory updates  | Yes                     | 0.33         | Yes             | 0.33         | Yes                | 0.33         | Yes              | 0.33         | Yes                 | 0.33         |
| 18.                          | 23.04.2019      | Recent Changes in Company Law and its Implications  | Yes                     | 1            | Yes             | 1            | Yes                | 1            | Yes              | 1            | Yes                 | 1            |
| 19.                          | 29.05.2019      | Discussion on strategy  | Yes                     | 3.5          | Yes             | 3.5          | Yes                | 3.5          | Yes              | 3.5          | Yes                 | 3.5          |
| 20.                          | 22.07.2019      | People & Culture  | Yes                     | 1            | Yes             | 1            | No                 | -            | Yes              | 1            | Yes                 | 1            |
| 21.                          | 24.10.2019      | Competition landscape   | Yes                     | 1            | Yes             | 1            | Yes                | 1            | Yes              | 1            | Yes                 | 1            |
| <b>Independent Directors</b> |                 |   |                         |              |                 |              |                    |              |                  |              |                     |              |

| Sl. No. | Date of Program | Type of familiarization program   | Dr. (Mrs.) Indu Shahani |              | Mr. M.K. Sharma |              | Mr. D. Sivanandhan |              | Mr. Rajeev Gupta |              | Mr. V.K Viswanathan |              |
|---------|-----------------|---|-------------------------|--------------|-----------------|--------------|--------------------|--------------|------------------|--------------|---------------------|--------------|
|         |                 |   | Attendance              | No. of hours | Attendance      | No. of hours | Attendance         | No. of hours | Attendance       | No. of hours | Attendance          | No. of hours |
| 22.     | 24.10.2019      | Implication of Companies Amendment Act, 2019 and SEBI (PIT) Amendment Regulations | Yes                     | 0.5          | Yes             | 0.5          | Yes                | 0.5          | Yes              | 0.5          | Yes                 | 0.5          |
| 23.     | 27.01.2020      | Review of Governance practices and familiarisation program for Directors          | Yes                     | 0.5          | Yes             | 0.5          | Yes                | 0.5          | Yes              | 0.5          | Yes                 | 0.5          |
| 24.     | 27.01.2020      | Update on recent changes in Companies Act, 2013                                   | Yes                     | 0.33         | Yes             | 0.33         | Yes                | 0.33         | Yes              | 0.33         | Yes                 | 0.33         |
| 25.     | 27.05.2020      | Discussion on strategy  | Yes                     | 2            | Yes             | 2            | Yes                | 2            | Yes              | 2            | Yes                 | 2            |
| 26.     | 27.07.2020      | Discussion on Sustainability  | Yes                     | 0.75         | Yes             | 0.75         | Yes                | 0.75         | Yes              | 0.75         | Yes                 | 0.75         |
| 27.     | 01.10.2020      | Discussion on strategy  | Yes                     | 2            | Yes             | 2            | Yes                | 2            | Yes              | 2            | Yes                 | 2            |
| 28.     | 27.01.2021      | Discussion on Sustainability  | Yes                     | 0.75         | Yes             | 0.75         | Yes                | 0.75         | Yes              | 0.75         | Yes                 | 0.75         |
| 29.     | 21.05.2021      | Supply reassurance  | Yes                     | 0.67         | Yes             | 0.67         | Yes                | 0.67         | Yes              | 0.67         | Yes                 | 0.67         |
| 30.     | 19.10.2021      | Discussion on strategy  | Yes                     | 2.5          | Yes             | 2.5          | Yes                | 2.5          | Yes              | 2.5          | Yes                 | 2.5          |
| 31.     | 25.03.2022      | Strategic review of popular brands  | Yes                     | 1.5          | Yes             | 1.5          | Yes                | 1.5          | Yes              | 1.5          | Yes                 | 1.5          |
| 32.     | 26.07.2022      | Marketing Business Plan   | Yes                     | 1            | Yes             | 1            | Yes                | 1            | Yes              | 1            | Yes                 | 1            |
|         |                 | <b>Total</b>  |                         | <b>41.58</b> |                 | <b>42.58</b> |                    | <b>37.58</b> |                  | <b>39.58</b> |                     | <b>43.08</b> |

| <b>Sl. No.</b> | <b>Name of the Independent Director</b> | <b>No. of Programmes attended (For F.Y. 2022-23)</b> | <b>No. of Programmes attended since F.Y 2016-17 till March 2022</b> | <b>No. of hours spent in the programme attended (For F.Y 2022-23)</b> | <b>Cumulative number of hours spent Since September 02, 2015 (For F.Y 2015-16 till now)</b> |
|----------------|---|--|---|---|---|
| 1.             | Dr. (Mrs.) Indu Shahani                 | 1  | 29  | 1   | 41.58   |
| 2.             | Mr. M.K. Sharma                         | 1  | 30  | 1   | 42.58   |
| 3.             | Mr. D. Sivanandhan                      | 1  | 27  | 1   | 37.58   |
| 4.             | Mr. Rajeev Gupta                        | 1  | 28  | 1   | 39.58   |
| 5.             | Mr. V.K Viswanathan                     | 1  | 28  | 1   | 43.08   |