

### What happens to my Irish share plans if I take a career break?

**Profitshare**  
**Share Participation**  
**Salary Foregone**  
**Salary Sacrifice**

Awards under any of the above Irish share plans are not affected by your career break and all awards will remain in place and vest at their individual vesting dates.

**Sharesave**

You have three choices:-

1. **Continue to save into your Sharesave**  
 Please contact Shareworks (+44 207 425 1075) for information about setting up standing order payments.
2. **Suspend your contributions**  
 Log into Shareworks and Suspend your Sharesave (Portfolio->SAYE->Manage Contracts). If you suspend your contributions, your maturity date will be delayed. Your monthly deductions from your salary will automatically recommence when your suspension period has ended.  
 Remember, if you suspend more than 6 payments during your savings contract, your Sharesave will be cancelled and your options will lapse. Any payments that you miss will have to be made up at the end of your savings period, month for month, so your maturity date will be later.
3. **Cancel your Sharesave**  
 Log into Shareworks and Cancel your Sharesave (Portfolio->SAYE->Cancel Contract).

**IMPORTANT** : Please remember to log on to your Shareworks portal account to add your personal email address. Please also remember to keep us informed if you change your home address.

You can view an up-to-date statement of all your Diageo share plans by logging onto your Shareworks portal account.

For further information or if you have any queries you can contact Shareworks on +44 207 425 1075.

*In the event of any conflict between this document and the rules of the relevant share plan(s), the rules of the plan and applicable legislation will prevail.*