**S.430(2B) Companies Act 2006 Statement**

Further to the announcement by the Company on 19 March 2024, Javier Ferrán will retire as Non-Executive Chair of the Board with effect from 5 February 2025. Mr Ferrán will continue to receive his annual fees until the date of his retirement. In accordance with section 430(2B) of the Companies Act 2006, the Company confirms that no remuneration payment will be made by the Company to Mr Ferrán after he ceases to be Non-Executive Chair of the Board, nor will any payment for loss of office be made.