

Disclosure Pursuant to Regulation 25(7) read with 46(2)(i) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

Details of Familiarization Programme imparted to Independent Directors as on 31st March 2024

Sl. No.	Date of Program	Type of familiarization program	Independent Directors													
			Dr. (Mrs.) Indu Shahani		Mr. M.K. Sharma		Mr. D. Sivanandhan		Mr. Rajeev Gupta		Mr. V.K Viswanathan		Mr. Mukesh Hari Bhutani*		Dr. Indu Bhushan [#]	
			Attend ance	No. of hours	Attend ance	No. of hours	Attend ance	No. of hours	Attend ance	No. of hours	Attend ance	No. of hours	Atte ndan ce	No. of hours	Attenda nce	No. of hours
1.	26.05.2016	Impact of prohibition on business and risk assessment and mitigation.	Yes	3	Yes	3	Yes	3	Yes	3	NA	-	-	-	-	-
2.	27.05.2016	Meeting regulatory challenges	Yes	3	Yes	3	No	-	Yes	3	NA	-	-	-	-	-
3.	26.07.2016	Strategic discussion-marketing	Yes	2	Yes	2	Yes	2	No	-	NA	-	-	-	-	-
4.	27.10.2016	Training on Branding and Marketing	Yes	0.5	Yes	0.5	Yes	0.5	Yes	0.5	Yes	0.5	-	-	-	-
5.	27.10.2016	HR – Talent Transformation	Yes	1	Yes	1	Yes	1	Yes	1	Yes	1	-	-	-	-
6.	17.11.2016	Induction training to Mr. V.K Viswanathan for familiarization about the nature of industry in which the company operates and his roles, rights, responsibility and overview about each of the functions.	NA	-	NA	-	NA	-	NA	-	Yes	8.50	-	-	-	-
7.	21.01.2017	Productivity Initiative	No	-	Yes	1	Yes	1	Yes	1	Yes	1	-	-	-	-

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8.	27.03.2017	Presentation on Company's Strategy	Yes	3.5	Yes	3.5	Yes	3.5	Yes	3.5	Yes	3.5	-	-	-	-
9.	30.05.2017	Digital Marketing	Yes	1	Yes	1	No	-	No	-	Yes	1	-	-	-	-
10.	23.07.2017	Corporate Advocacy	Yes	1	Yes	1	Yes	1	Yes	1	Yes	1	-	-	-	-
11.	23.01.2018	Discussion on brands	Yes	1	Yes	1	Yes	1	Yes	1	Yes	1	-	-	-	-
12.	13.04.2018	Discussion on Strategy and Acquisition	Yes	3	Yes	3	Yes	3	Yes	3	Yes	3	-	-	-	-
13.	23.07.2018	Update on the Companies Amendment Act and its impact and Recent Development in other Corporate laws in India and its implication.	Yes	0.75	Yes	0.75	Yes	0.75	Yes	0.75	Yes	0.75	-	-	-	-
14.	31.10.2018	Commercial and Sales automation	Yes	1	Yes	1	Yes	1	Yes	1	Yes	1	-	-	-	-
15.	31.10.2018	Implication of Amendment to SEBI LODR	Yes	0.5	Yes	0.5	Yes	0.5	Yes	0.5	Yes	0.5	-	-	-	-
16.	31.10.2018	Succession Planning	Yes	1	Yes	1	Yes	1	Yes	1	Yes	1	-	-	-	-
17.	23.01.2019	Update on Implication of Amendment to SEBI LODR and other Regulatory updates	Yes	0.33	Yes	0.33	Yes	0.33	Yes	0.33	Yes	0.33	-	-	-	-

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18.	23.04.2019	Recent Changes in Company Law and its Implications	Yes	1	Yes	1	Yes	1	Yes	1	Yes	1	-	-	-	-
19.	29.05.2019	Discussion on strategy	Yes	3.5	Yes	3.5	Yes	3.5	Yes	3.5	Yes	3.5	-	-	-	-
20.	22.07.2019	People & Culture	Yes	1	Yes	1	No	-	Yes	1	Yes	1	-	-	-	-
21.	24.10.2019	Competition landscape	Yes	1	Yes	1	Yes	1	Yes	1	Yes	1	-	-	-	-
22.	24.10.2019	Implication of Companies Amendment Act, 2019 and SEBI (PIT) Amendment Regulations	Yes	0.5	Yes	0.5	Yes	0.5	Yes	0.5	Yes	0.5	-	-	-	-
23.	27.01.2020	Review of Governance practices and familiarisation program for Directors	Yes	0.5	Yes	0.5	Yes	0.5	Yes	0.5	Yes	0.5	-	-	-	-
24.	27.01.2020	Update on recent changes in Companies Act, 2013	Yes	0.33	Yes	0.33	Yes	0.33	Yes	0.33	Yes	0.33	-	-	-	-
25.	27.05.2020	Discussion on strategy	Yes	2	Yes	2	Yes	2	Yes	2	Yes	2	-	-	-	-
26.	27.07.2020	Discussion on Sustainability	Yes	0.75	Yes	0.75	Yes	0.75	Yes	0.75	Yes	0.75	-	-	-	-
27.	01.10.2020	Discussion on strategy	Yes	2	Yes	2	Yes	2	Yes	2	Yes	2	-	-	-	-
28.	27.01.2021	Discussion on Sustainability	Yes	0.75	Yes	0.75	Yes	0.75	Yes	0.75	Yes	0.75	-	-	-	-
29.	21.05.2021	Supply reassurance	Yes	0.67	Yes	0.67	Yes	0.67	Yes	0.67	Yes	0.67	-	-	-	-

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30.	19.10.2021	Discussion on strategy	Yes	2.5	Yes	2.5	Yes	2.5	Yes	2.5	Yes	2.5	-	-	-	-
31.	25.03.2022	Strategic review of popular brands	Yes	1.5	Yes	1.5	Yes	1.5	Yes	1.5	Yes	1.5	-	-	-	-
32.	26.07.2022	Marketing Business Plan	Yes	1	Yes	1	Yes	1	Yes	1	Yes	1	-	-	-	-
33.	21.10.2022	Discussion on supply agility program	Yes	1	Yes	1	Yes	1	Yes	1	Yes	1	-	-	-	-
34.	05.01.2023	Strategy update of subsidiary company	Yes	1	Yes	1	Yes	1	Yes	1	Yes	1	-	-	-	-
35.	18.05.2023	Competition landscape	Yes	0.5	Yes	0.5	Yes	0.5	No	-	Yes	0.5	-	-	-	-
36.	18.05.2023	Succession Planning	Yes	0.5	Yes	0.5	Yes	0.5	No	-	Yes	0.5	-	-	-	-
37.	08.11.2023	Presentation on Tequila Opportunity in India	Yes	0.5	Yes	0.5	Yes	0.5	Yes	0.5	Yes	0.5	-	-	-	-
38.	23.01.2024	Peer company review	Yes	0.33	Yes	0.33	Yes	0.33	Yes	0.33	Yes	0.33	-	-	-	-
39.	27.02.2024, To 26.03.2024	Induction to new Independent Directors	-	-	-	-	-	-	-	-	-	-	Yes	13.75	Yes	13.75
40.	20.03.2024,	Market visit	-	-	-	-	-	-	-	-	-	-	Yes	2	Yes	2
41.	27.03.2024	Plant visit											Yes	6	Yes	6
		Total		45.41		46.41		41.41		42.41		46.91		21.75		21.75

*Mr. Mukesh Hari Bhutani was appointed as an independent director effective 1st March 2024

#Dr. Indu Bhushan was appointed as an independent director effective 1st March 2024

Sl. No.	Name of the Independent Director	No. of Programmes attended (For F.Y. 2023-24)	No. of hours spent in the programme attended (For F.Y 2023-24)	Cumulative No. of Programmes attended till March 31st, 2024	Cumulative number of hours spent till March 31st, 2024
1.	Dr. (Mrs.) Indu Shahani	4	1.83	36	45.41
2.	Mr. M.K. Sharma	4	1.83	37	46.41
3.	Mr. D. Sivanandhan	4	1.83	34	41.41
4.	Mr. Rajeev Gupta	2	0.83	33	42.41
5.	Mr. V.K Viswanathan	4	1.83	35	46.91
6.	Mr. Mukesh Hari Bhutani	3	21.75	3	21.75
7.	Dr. Indu Bhushan	3	21.75	3	21.75