

Diageo Non-Registered Life Assurance Scheme No. 2 Nomination of Beneficiary

Please complete in BLOCK CAPITALS and return to dcpensions@diageo.com. Where text is marked * please delete as appropriate. If you have any questions about this form please contact the Pensions Team on 0131 519 2095.

My personal details

| | |
|--|-------------------|
| Title: Mr/Mrs/Ms/Miss/Other: | Sex: Male/Female* |
| First name (s): | Surname: |
| Pension number: | NI number: |
| Home address | |
| Postcode: | |
| Date of birth: | |
| Marital status: Single/Married/Civil Partnership/Divorced/Legally separated/Widowed* | |

My request to the Trustee

| | | | |
|---|-----------------|-----------------|-----------------|
| If I die, I would like the Trustee to exercise its discretion under the governing documents of the Scheme and distribute any lump sum death benefit payable under the Scheme to the following person(s) in the proportions shown: | | | |
| | <i>Person 1</i> | <i>Person 2</i> | <i>Person 3</i> |
| Name in full: | | | |
| Date of birth: | | | |
| Relationship: | | | |
| % of benefit: | | | |
| Address: | | | |
| Postcode: | | | |
| <p>The total % of the lump sum death benefit must equal 100% of the lump sum death benefit payable from the Scheme.</p> <p>If you wish to nominate more than 3 people please add their details onto a separate piece of paper and return it, with this form, to the Pension Team.</p> | | | |

**My
confirmation
and consent**

I confirm that the details I have given are correct and acknowledge that my personal information will be processed by the Trustee for payment of any death benefits. By signing this form, I consent to the use of any sensitive personal information (for example, my marital status) that I provide for the purposes set out above.

I understand that I may withdraw consent given in this form at any time by contacting the Trustee using the contact details set out above.

I also confirm that I have the authority to share any personal information I provide to the Trustee relating to my beneficiaries.

Further details about the way the Trustee uses any personal information you provide can be found in your Scheme's section of the website at www.mydiageopension.com

My signature: _____

Date: _____

**Important
notes**

You need to complete this form if Diageo has notified you in writing that in the event of your death in service, a lump sum death in service benefit is payable in respect of you under the Diageo NonRegistered Life Assurance Scheme No. 2.

Completion of this Nomination of Beneficiary form will ensure the Trustee takes account of your wishes following your death although the Trustee is not bound to follow your wishes. The Trustee has absolute discretion to distribute any lump sum payable on your death to any one or more person(s) and in such shares, as they choose, provided the recipients fall within the definition of Beneficiary in the governing documents of the Scheme. You can nominate one or more of the following Beneficiaries:

1. your Spouse or civil partner.
Spouse, means your husband or wife, including legally recognised same sex spouse, or civil partner as defined in the Civil Partnership Act 2004;
2. your grandparents and their descendants and the spouses, civil partners, widows, widowers and surviving civil partners of those descendants;
3. any person (not a company, or other legally recognised body) who in the opinion of the Trustee has been dependent or partly dependent on you for maintenance and support;
4. any individual with an interest in your estate, except the Crown, the Duchy of Lancaster or the Duke of Cornwall; and
5. any person nominated by you in writing to the Trustee.

The Trustee has the power to pay the lump sum death in service benefit, or to use the lump sum for the benefit of any of your Beneficiaries. In exercising this power the Trustee may:

- make outright distributions to your Beneficiaries;
- specify the proportion or amount of benefit of any Beneficiary;
- provided that only Beneficiaries can benefit, direct that all or part of the lump sum will be held by themselves, or other trustees who will use powers agreed with the Trustee; and
- pay all or part of the lump sum death in service benefit to the trustees of any other trust even if the trust is abroad or not subject to English law, provided that only your Beneficiaries can benefit under the other trust.

If there are no living Beneficiaries then the funds will be paid to your estate.